

**Children's Hospital & Medical Center  
Pandemic Phase Plan  
3-2-2022 updated**

The Phase Plan has been revised to reflect scientific advances in the evolution of the SARS CoV2 Pandemic in relation to etiology, transmission and prevention.

**Regional outbreaks will be reviewed by Incident Command and guidance will be modified as needed.**

**Criteria below maintains minimum OSHA Guidance.**

Criteria	Elevated Precaution Phase	Precaution Phase
<b>Community Transmission and Hospital Status</b>	Multidisciplinary Incident Command review will be done routinely evaluating community transmission levels, staffing outlook, PPE access, bed availability, and acuity of patients to determine precaution phase level.	
<b>PPE</b>	Universal masking for all employees/volunteers regardless of vaccination status and location	Universal masking for all employees/volunteers in all patient-facing areas, for all patient-facing encounters and in public areas regardless of vaccination status
		Universal masking at all times for employees who are not fully vaccinated per requirements
	All masks must be FDA/medical grade approved	All masks must be FDA/medical grade approved
	Protective eyewear must be worn by all employees within six feet of suspected or confirmed positive Covid-19 patients	Protective eyewear must be worn by all employees/volunteers within six feet of suspected or confirmed positive Covid-19 patients
	Protective eyewear must be worn per standard precautions for all	Protective eyewear must be worn per standard precautions for all
<b>Meetings</b>	Virtual recommended, except when an interaction requires face-to-face discussion.	In-person allowed, and virtual options for attendance as well per Flexible Working Arrangement Program guidelines as appropriate.
		Unvaccinated individual must be socially distanced from every other unvaccinated individual.
	Pandemic room occupancy guidelines in place	Regular meeting room standards with ability to socially distance as needed per Pandemic room occupancy guidelines.
<b>Education</b>	Limit in-person training to activities that fulfill a graduation requirement in an accredited program	Regular instruction methods following appropriate PPE guidance and virtual options for attendance as well per Flexible Working Arrangement Program guidelines as appropriate.
		Shadow/Observation programs allowed for vaccinated participants only
	Pandemic room occupancy guidelines in place	Regular meeting room standards with ability to socially distance as needed per Pandemic room occupancy guidelines.
<b>Child Life/Playrooms</b>	Allowed if following pandemic precautions for playroom and Child Life events	
	Open by appointment	
<b>Volunteers</b>	Allowed if vaccinated	
<b>Vendors</b>	Virtual recommended unless mission/business critical. Must be vaccinated and registered in RepTrax	Must be vaccinated and registered in RepTrax (follow employee/volunteer PPE requirements)
<b>Business Travel</b>	Essential travel only - if presenting, on planning committee or hands-on training experience	Per organizational guidelines
	Must be approved by division VP, surgeon-in-chief or pediatrician-in-chief prior to making arrangements	

<b>Personal Travel</b>	Travel increases your risk of exposure and infection as well as transmission of the virus. If you must travel for any reason, please be vigilant in wearing your mask and taking proper precautions to reduce exposure. Upon returning, closely monitor for signs or symptoms consistent with COVID-19. If you become ill, please do not report to work and call Employee Health immediately for testing.	
<b>On-Site Gathering for Team Members</b>	No food in meetings or education	Allowed if following all other applicable guidelines in this Phase
	Catering, potlucks and food lines are allowed if attendees are masked when not eating or drinking	Unvaccinated individual must be socially distanced from any other unvaccinated individual.
	Individuals must be socially distanced when eating/without masks	Unvaccinated individual must be socially distanced when eating without masks
	Pandemic room occupancy guidelines	Regular meeting room standards with ability to socially distance as needed per pandemic room occupancy guidelines
<b>Off-Site Gatherings for Team Members</b>	Follow CDC guidelines per transmission level	Allowed if following all other applicable guidelines in this Phase
<b>Visitor Management/External Educators</b>	4 caregivers registered per patient	4 caregivers registered per patient
	2 at bedside at a time based upon clinical space	Up to 4 persons at the bedside based upon clinical space
		Children and siblings that live in the same household as the patient (in-patient) can visit as long as they are able to wear a mask per guidelines
		Universal masking
<b>Waiting Rooms</b>	Open with 2 adult support visitors as able due to space constraints	Open with physical distancing per signage
	Maintain visitor screening per guidelines	Maintain visitor screening per guidelines
	Enforce physical distancing and single-family group waiting in waiting areas	
	Room patients/families ASAP	
		Universal masking